



## **INVISIBLE FLOCK**

### **Trustee RECRUITMENT PACK 2019**

#### **Introduction**

Invisible Flock is recruiting for two new Trustees to join the organisations board and support our continued growth, strategy and governance at an exciting and pivotal point.

Previous Trustee experience is not required. We welcome applications from people with a range of backgrounds, expertise and skills.

#### **Invisible Flock**

[invisibleflock.com](http://invisibleflock.com)

Invisible Flock are a multi award winning studio based in Leeds operating at the intersection of art and technology.

For over ten years we have explored the edges of technology, immersion and storytelling. Creating GPS powered AR art games, transforming discarded beach plastic into 3D printed artworks, building large 3D public sound installations as well as pioneering digital public artworks that exist out at sea.

We use the following definitions to articulate our practice;

Art.

We make large scale, experiential installations for global audiences, creating sensorially rich environments exploring the complexities inherent in living through the anthropocene. We believe that art today must have a positive impact on society and the world we live in and as artists we have a responsibility to open up collective thinking and to build space for critical inquiry. The medium of technology has always been the best way for us to articulate new questions and generate alternative understandings of complex systems.

Research.

We create through a research methodology rooted in critical inquiry, collective exploration and curiosity. We work with people at the frontline of the issues our work is exploring through long form engagement and collaboration. Working with people in their communities towards collective solution finding. We immerse ourselves physically in environments to get closer to understanding the realities unfolding for people and species across the globe, absorbing new perspectives and concerns outside of our own.

Environment.

Our practice is rooted in questioning the world we are in, looking to nature as something infinitely bigger than us and something worth preserving. Understanding our impact on the world and our responsibility in the sixth extinction may allow us to collectively do something to prevent it. We are interested in multiple perspectives of nature, of how it performs and how we are endlessly connected to it, we create work that amplifies its secrets, unweaving it's complexity and celebrating its beauty.

Change.

As artists we have the ability to actively build long lasting change in our society through shifting focus, opening up dialogue and finding alternative ways of interpreting the world, starting with observations of our own actions.

## **Company Structure**

Invisible Flock Co. is a company limited by guarantee, registered company no. 9243292

We are currently in the process of registering the organisation with the charity commission and our charitable purpose is as follows;

*To promote and advance arts and culture for the public benefit in any part of the world, in particular but not exclusively by producing or supporting social innovation in the arts.*

*Social innovation means "to create new creative solutions to social engagement with the goal of extending and strengthening civil society"*

Invisible Flock is an Arts Council National Portfolio Organisation, having joined the programme in April 2018. Additional existing stakeholders include British Council, Leeds City Council, the Finnish Institute London, Stockholm Environment Institute in addition to multiple Universities such as Bournemouth University, University of Leeds, and University College London. As an organisation we are highly collaborative and build multiple partners and stakeholders into all projects.

## **Responsibilities**

Trustees have overarching responsibility for compliance with the charity's legal and financial responsibilities, and providing public benefit in line with its charitable objects; managing resources and accountability; and will act in Invisible Flock's best interests at all times. In addition, Trustees will offer guidance and expertise on strategy and its implementation, and fundraising.

We are looking for candidates who possess the following attributes:

- The ability to act as an inspirational advocate for Invisible Flock with potential partners, donors, sponsors and supporters
- The knowledge to ensure that the organisation complies with its governing documents, charity law, company law and other relevant legislation and regulations

Additionally, candidates will be able to demonstrate:

- An understanding of, and commitment to, the vision and values of Invisible Flock and its future development
- The ability to engage with good governance, including budgeting and financial planning
- The ability to act as a 'critical friend', offering both support and constructive challenge

Previous experience of Board membership is not required, induction and training is provided. We are committed to supporting young applicants who are interested in their first trusteeship.

As a Trustee, you will be placed on the public register with Companies House as a Director of the company and listed as a Trustee of the charity with the Charities Commission.

Board members are volunteers and the role is unremunerated, although out of pocket expenses can be paid to ensure members can attend quarterly meetings in Leeds or London.

Some additional time will be required to devote to preparation for meetings, and attending events.

## **Person Specification**

We are seeking individuals with experience in one of the following areas;

- Financial management/accounting
- Legal

- Marketing and PR
- Environment, conservation and ecology

### **Additional Information**

More information on becoming a Trustee responsibilities;

<https://www.gov.uk/topic/running-charity/trustee-role-board>

More information on Invisible Flock's current programme of work;

<http://invisibleflock.com/newSiteBuild/wordpress/wp-content/uploads/2019/08/InvisibleFlock150819.pdf>

### **Application Process**

Please send us an up to date CV and a covering letter detailing why you are interested in applying and how your skills and experience are relevant to the role to [jobs@invisibleflock.com](mailto:jobs@invisibleflock.com) by 12 noon on **1 October 2019**.

Interviews are planned during October.

For more information about the role, please contact [catherine@invisibleflock.com](mailto:catherine@invisibleflock.com)