



February 2023:

JOB DESCRIPTION: Fabricator | Studio Technician

Introduction:

This is an exciting new role and opportunity to join our team based at our studio in the Yorkshire Sculpture Park.

The role will work alongside our core team, in particular our Creative Director Victoria Pratt in supporting both the creation of new physical works and supporting making processes during our artist residency programmes.

We particularly encourage applications from people with backgrounds that are currently under-represented or under-supported within the arts sector and Invisible Flock.

Purpose of the role:

Many thanks for your interest in the role of Invisible Flock Fabricator | Studio Technician.

This is an integral freelance addition to our team to support the creative workings and output of our studio. The work will be varied, challenging, with a focus on being rooted at our Yorkshire studio, but with fluidity to also support on a national and international basis depending on the projects underway.

This document aims to outline information on the opportunity but if you have any questions do get in touch with Invisible Flock via jobs@invisibleflock.com before the deadline at noon on Monday 20th March.

We look forward to receiving your application.

KEY INFORMATION:

Job Title:

Fabricator | Studio Technician

Location:

Based at our studio at the Longside end of the Yorkshire Sculpture Park in Barnsley.

Contract type and duration:

Freelance, 3 core days per week, on a daily rate of £145

The structure of these days and how they're spread across each week to be discussed to suit both the needs of the applicant and Invisible Flock where appropriate.

Access costs to be covered if required.

The role is a 12 month contract (April 2023 - March 2024) with a view to extend.

You will be registered as self employed and responsible for your own National Insurance and tax.

Start Date:

Our ideal start is April 2023, with immediate start to be offered following an interview. Fluidity and flexibility will be considered for the right candidate.

Timeline:

Deadline for applications: 12 noon on Monday the 20th of March

Interviews: In person, Monday 27th March. (Online where required.)

Main duties of role: -

Invisible Flock are looking for a Fabricator and Studio Technician to join the team. The role will work with the company supporting the studio at the Yorkshire Sculpture Park across a spectrum of studio fabricator responsibilities, delivering a spread of projects into production on both a national and international level. The role will work both as part of a team and at times remotely and individually.

The wide variety of projects to be delivered across the time period requires a broad skill set. The role will be best suited for someone who is highly motivated, inventive, flexible and willing to learn and perhaps work outside of your specialism or comfort zone. You will be a fabricator with a wide variety of skills across wood, metal and plastics, comfortable and experienced working with a Laser cutter, a CNC machine and both bench mounted and hand tools.

As a fabricator you will work as part of the creative design team in a role that encompasses prototyping, either using CAD or physical prototypes; developing projects; liaising with external manufacturers, and the maintenance of current works. The role may involve learning new softwares, researching new techniques and methods of production as well as new materials to be implemented in future projects.

As a studio technician you will be responsible for maintenance of equipment and keeping tools in good running order and accessible. You will supervise resident artists and be responsible for all machine and equipment inductions. You will be responsible for ensuring health and safety standards are being met in the studio.

Essential skills and experience: -

Excellent attention to detail with a creative, can do attitude and approach to problem solving

Willingness to work flexible, sometimes unsociable hours when required

Collaborative, with proven ability to work as part of a small team

Locally based, Driving license desired but not essential, happy traveling to our studio in YSP

Willing and able to travel nationally and internationally when required, on occasions driving a van

Ability and desire to work under pressure to deliver high quality work

Interest and enthusiasm for the company's practice

Person specification: -

Flexible and responsive within a fast paced company

Willingness to learn new skills and apply them with confidence

A social frame of mind

Invisible Flock may be required to adjust and grow the duties and responsibilities of the role, the above list is therefore subject to change.

Application Process: -

Invisible Flock are committed to a policy of equal opportunities which requires that all staff, freelance contractors, volunteers and artists are treated fairly irrespective of their age, race, ethnic or national origin, gender, sexual orientation or any disability.

If you have any specific access needs in terms of this proposal process please let us know and we will be happy to accommodate.

We welcome applications via written application or video - methods detailed below.

The role is offered as a part time freelance position, but we can support the process of registering as self employed if required.

We welcome all questions and enquiries in building your application to assist this process, especially those with less experience in traditional and/or formal applications. Get in touch with Invisible Flock via jobs@invisibleflock.com before the deadline on 'X' if you have any queries.

Written application guidance:-

Please submit a CV and a covering letter to jobs@invisibleflock.com

With reference to the core responsibilities and desirable skills and experience please tell us;

1. What makes you a good fit for the role

2. What would you bring to the project

Please also complete this equal opportunities form; <https://forms.gle/uMHcKaJ3RfgUxuLu5>

OR

Video application guidance:-

Please send us a video no longer than 5 minutes that answers the above questions.

Please note, videos are not expected to be professionally edited or cut but you should ensure it is shot in a well-lit location and any sound is clear and audible.

Please also complete this equal opportunities form: <https://forms.gle/uMHcKaJ3RfgUxuLu5>

Interviews:-

If selected for an interview it will take place at the studio at YSP. We will work with you to ensure any inclusion requirements are met. If you require additional assistance during any stage of this process, including interview, please let us know.

FURTHER READING:

Invisible Flock are an award-winning interactive arts studio based at the Yorkshire Sculpture Park and The Hub at Wellcome Collection operating at the intersection of art and technology. Our studios are sustainable laboratory space hosting us, our collaborators and a rolling residency programme. We create highly sensory installations and environments asking us to renegotiate our emotional relationship to the natural world.

Our aim is to open up critically important ways of thinking about how we live, how we empathise with others and look at how we live better together in a global society. To achieve this we believe that art must be made alongside a broad range of different people.

Our work explores the environmental crisis in all its forms, from ecosystem decline, biodiversity loss, climate change and psychoterratic grief.

The medium of technology has always been the best way for us to articulate new questions and generate alternative understandings of complex systems.

Over the last eleven years we have deeply immersed ourselves in research, field work, large scale mapping and capture, working alongside communities, environmental data and forming a crucial understanding of place. We have created bespoke Open Field Recorders, long form immersive sound and light experiences, durational multi sensory online experiences, GPS powered AR art games, created large ambisonic public sound installations as well as pioneering digital/physical installations that exist out at sea.

www.invisibleflock.com